

## IRISO ELECTRONICS, Co., Ltd.

### Environmental Policy

The IRISO Group stays committed to creating a sustainable society and respecting the environment and biodiversity on earth, through mastering the art of “connecting” in its business operations and creating a future world friendly to people and environment, where different features and functions are easily connected. The IRISO Group develops an environmental management system to be applied to its business operations and products/service that are associated with manufacturing of its key products, connectors and pins, and promotes its environmental protection activities as follows.

1. We work towards environmental protection, through target setting for reducing waste and GHG emissions generated in our business operations and by supply chains.
2. We set the following targets to promote our sustainable efforts.
  1. Net-zero CO2 emissions from electricity by the end of FY2025
  2. 20% reduction from the FY2021 level in GHG emission intensity of electricity generation by 2030
  3. Reaching carbon neutrality by 2050
3. We set environmental goals of the organization as part of improvement activities in regular business operations, monitor and review the implementation status, and continuously improve and maintain the environmental management system to enhance the company's environmental performance.
4. We comply with environmental legal requirements and agreements that are applied to the company's business.
5. We commit to reducing and managing both harmful substances in the company's products, as well as resource consumption from the design stage of manufacturing, promote green procurement in material sourcing, and maximize resource recycling and reuse in the manufacturing process.
6. We educate all employees working at the company about environmental protection and biodiversity, help them take sustainability actions, and collaborate with them in conservation, to improve their understanding and awareness of environmental issues.

—This environmental policy is made known to both employees and the public so that it is available to all stakeholders —

July 31, 2000

Amendment April 1, 2025

A handwritten signature in black ink, appearing to read "Hitoshi Suzuki", written over a horizontal line.

President and CEO Hitoshi Suzuki