

FY2022 Financial Results

IRISO ELECTRONICS CO.,LTD.

Stock Code: 6908 (May 9, 2023)





- I. FY2022 Financial Summary
- II. FY2023 Forecast and Mid-Term Plan Progress
- **III.** Brand Purpose and CSR Policy
- **IV.** Topics



1. FY2022 Financial Highlights



- New all-time high of ¥52.9bn in net sales, representing+20.6% YoY, driven by strong sales in the powertrain and consumer markets
- Rise of operating profit to ¥6.9bn again, representing 53.5% YoY and 13.1% operating profit margin, thanks to sales boost and the profit structure improvement strategies that were effective in offsetting the soaring costs of raw materials and others. FY2022 Net profit hit a new record-high.

Unit: JPY in Millions

	FY2021	FY2022	YoY	vs. Initial plan	vs. Revised plan
Net Sales	43,863	52,903	+9,040 +20.6%	+1,403 +2.7%	△1,096 △2.0%
Operating Profit	4,520	6,940	+2,419 +53.5%	+780 +12.7%	+186 +2.8%
Operating Profit Margin	10.3%	13.1%	+2.8pts	+1.1pts	+0.6pts

2. FY2022 Financial Summary



2111232	///				
				Unit	: JPY in Millions
	FY2021	FY2022	Change	YoY	vs. revised plan
Net Sales	43,863	52,903	+9,040	+20.6%	(1,096)
Automotive	34,756	42,409	+7,653	+22.0%	(1,290)
Consumer	4,884	6,141	+1,257	+25.7%	+341
Industrial	4,223	4,352	+129	+3.1%	(147)
Cost of Sales	29,520	35,578	+2,981	+20.5%	
Sales Margin	67.3%	67.3%		+0.0pts	
SG & A	9,822	10,384	+561	+5.7%	
SG & A Margin	22.4%	19.6%		(2.8)pts	
Operating Profit	4,520	6,940	+2,419	+53.5%	+190
Operating Profit Margin	10.3%	13.1%		+2.8pts	
Ordinary Income	4,570	7,034	+2,463	+53.9%	+134
Net Income	3,913	5,541	+1,628	+41.6%	+41

	FY2021	FY2022	Change	YoY	plan
Net Sales	43,863	52,903	+9,040	+20.6%	(1,096)
Automotive	34,756	42,409	+7,653	+22.0%	(1,290)
Consumer	4,884	6,141	+1,257	+25.7%	+341
Industrial	4,223	4,352	+129	+3.1%	(147)
Cost of Sales	29,520	35,578	+2,981	+20.5%	
Sales Margin	67.3%	67.3%		+0.0pts	

Automotive	34,756	42,4
Consumer	4,884	6,1
Industrial	4,223	4,3
Cost of Sales	29,520	35,5
Sales Margin	67.3%	67.
SG & A	9,822	10,3
SG & A Margin	22.4%	19.0

166.22JPY

USD: 112.86JPY

CNY: 17.59JPY

EURO: 131.01JPY

6,172

5,356

EPS

Capital Expenditure

Average Exchange

Rate for each FY

Depreciation

+36.5%

+15.2%

+19.6%

+7.8%

8,427

6,168

134.95JPY

141.24JPY

+2,254

+812

+22.09JPY

+10.23JPY

+2.09JPY

235.58JPY

(1,572)

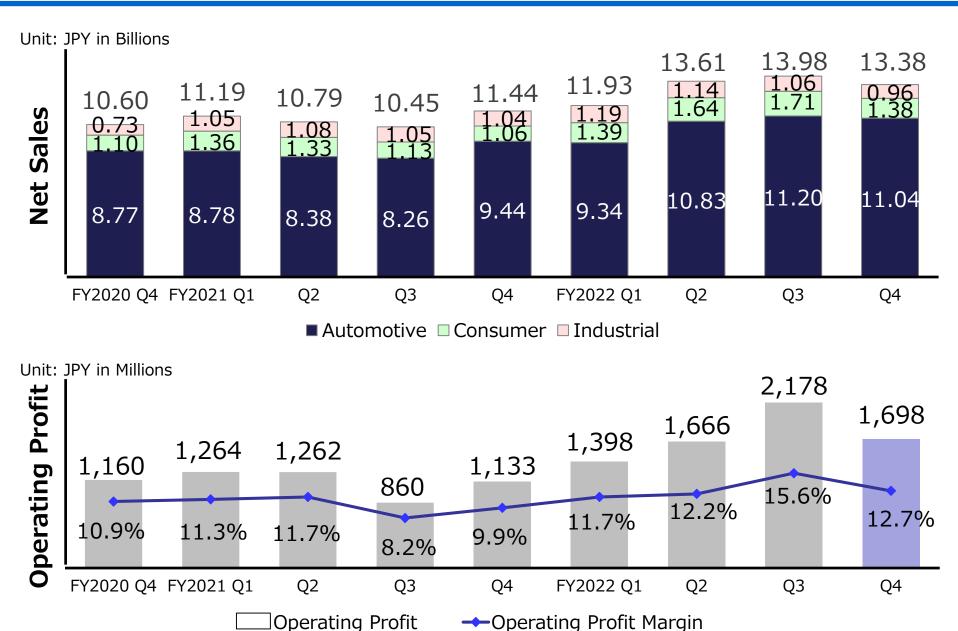
(831)

(3.83)JPY

(0.42)JPY

3. Changes in Net Sales and Operating Profit (QOQ)





Copyright © 2023 IRISO Electronics co.,ltd. All Rights Reserved.



4. Net Sales by Region and Product



■ By Region

	FY2	2021	FY2022			
	Net Sales	Breakdown	Net Sales	Breakdown	YoY	
Japan	10,833	24.7%	10,035	19.0%	(798)	
Greater China & South Korea	14,583	33.2%	21,294	40.3%	+6,711	
USA	5,465	12.5%	6,304	11.9%	+839	
EUROPE	7,179	16.4%	8,377	15.8%	+1,198	
ASEAN	5,801	13.2%	6,891	13.0%	+1,089	
Total	43,863	100.0%	52,903	100.0%	+9,040	
Overseas Ratio		75.3%		81.0%		

Japan

Unit: JPY in Millions

Unit: 1PV in Millions

 Decrease in sales because the automakers and industrial equipment manufactures scaled back their productions

Greater China & South Korea

 Continuous sales boost in the powertrain market

EU

 Shift to sales growth, excluding the impact of currency fluctuations

■ By Product

- by 110	<u>aacc</u>			Offic. JP f	111 14111110112
	FY2	2021	FY2022		
	Net Sales	Breakdown	Net Sales	Breakdown	YoY
BtoB	19,524	44.5%	21,598	40.8%	+2,073
FPC	9,164	20.9%	11,710	22.1%	+2,545
Auto IF	11,109	25.3%	15,415	29.1%	+4,305
Pin Header	1,765	4.0%	2,222	4.2%	+457
Other	2,298	5.2%	1,957	3.7%	(341)
Total	43,863	100.0%	52,903	100.0%	+9,040

BtoB

- •Strong sales of "Z-Move®"
- Delivery start of new products for high-speed transmission

Auto IF

 Driven by strong sales in the powertrain market



5. Change in Sales and Operating Profit YoY



Unit: JPY in Millions

		Net Sales	Operating Profit	Operating Profit Margin	Change Factor
FY2021 Resu	lts	43,863	4,520	10.3%	
Currency Effec	t	+5,138	(252)		USD: 112.86 JPY \rightarrow 134.95 JPY, 120% EUR: 131.01 JPY \rightarrow 141.24 JPY, 108% CNY: 17.59 JPY \rightarrow 19.68 JPY, 112%
Change in Sale	s Volume	+4,442	+1,920		
Material Cost In	crease		(650)		Q1 (290) , Q2 (190), Q3 (70), 4Q (100)
Fixed Cost Incre	ease		(500)		Increase in personnel and depreciation expenses
Shanghai's lock	kdown impact	(540)	(180)		Decrease in sales Expense associated with plant operation
Cost Reduction	ı, etc.		+2,081		Cost reduction, price optimization, etc.
Total Change F	-actor	+9,040	+2,419		
FY2022 Resu	lts	52,903	6,940	13.1%	



Capital Adequacy Ratio



			Unit: JPY in Millions
	FY2021	FY2022	VS. Previous year-End
Current Asset	40,436	46,194	+5,758
Cash & Deposit	14,066	18,640	+4,574
Account Receivable	12,889	13,956	+1,067
Inventory	11,592	12,067	+474
Noncurrent Asset	32,716	36,297	+3,580
Total Asset	73,153	82,491	+9,338
Total Liability	11,376	14,472	+3,095
Account Payable	4,504	4,364	(140)

 Total Liability
 11,376
 14,472
 +3,095

 Account Payable
 4,504
 4,364
 (140)

 Debt
 410
 2,493
 +2,083

 Total Net Asset
 61,776
 68,019
 +6,242

 Total Shareholders' Equity
 54,660
 58,787
 +4,127

83.8%

81.7%

Operating Cash Flow Margin

Depreciation and Amortization

Cash Flow from Investing Activities

Cash Flow from Financing Activities

Cash & Cash Equivalent Balance for

Changes in Operating Fund

Tangible Noncurrent Asset

"() indicates increase"

Operating Cash Flow

Net Income

Free Cash Flow

Cash Dividend

the Fiscal-Year-End



22.0%

11,613

7,034

6,168

(990)

(8,179)

(7,105)

(1,420)

18,640

3,433

516

	///		RI	S	C
--	-----	--	----	---	---

YoY Change

+6.7pt

+4,921

+2,463

+2,193

(1,930)

(1,666)

+2,991

+2,127

+4,574

(236)

+812

7. Statement of Cash Flows	/// IRISO
	Unit: JPY in Millions

15.3%

6,691

4,570

5,356

(3,183)

(6,248)

(5,438)

(1,611)

(1,183)

14,066

Copyright © 2023 IRISO Electronics co.,ltd. All Rights Reserved.

442

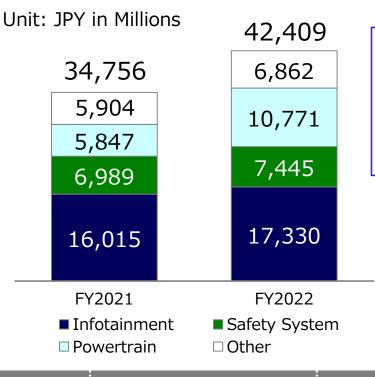
		Į
FY2021	FY2022	



8. Sales by Market: Automotive



■¥+7,653 mm (+22.0%) YoY



- •Global xEV production grew as planned, and our business expanded mainly in China and Europe although global auto production had not yet returned to normal due to chip shortage, etc.
- In part, adjustment in production and inventory in China during Q4

Infotainment

 Delivery start of the "10143 series", floating BtoB connector for highspeed transmission

Powertrain

- On a steady growth track, representing +84% YoY as a result of the glowing global xEV market
- Increase in sales for battery applications, as well as for battery charger connectors

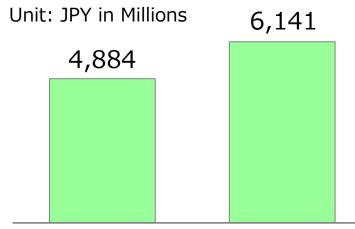
	FY2021							
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Infotainment	4,221	3,965	3,731	4,097	3,971	4,565	4,401	4,392
Safety System	1,754	1,590	1,690	1,954	1,803	1,946	1,843	1,852
Powertrain	1,260	1,343	1,516	1,727	2,092	2,496	3,186	2,996
Other	1,542	1,478	1,322	1,560	1,470	1,820	1,773	1,799
Total	8,778	8,376	8,261	9,339	9,337	10,828	11,204	11,039



9. Sales by Market: Consumer and Industrial



■ Consumer: ¥+1,257 mm (+25.7%) YoY



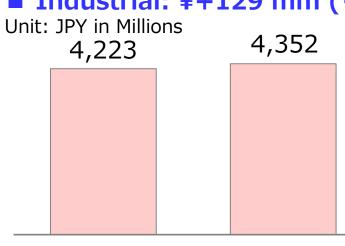
FY2021

•Increase in sales for all-in-one printer and game console

FY2021				FY2022			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1,361	1,331	1,131	1,060	1,398	1,647	1,710	1,385

■ Industrial: ¥+129 mm (+3.1%) YoY

FY2022



- •Increase in sales for FA equipment including PLC and others, driven by China's surging capital spending, as well as for 5G base stations, during the first half of FY2022.
- •Shift to an adjustment phase from FY2022 Q3

FY2021					FY2	2022	
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1,047	1,083	1,053	1,039	1,193	1,138	1,060	960

FY2021 FY2022

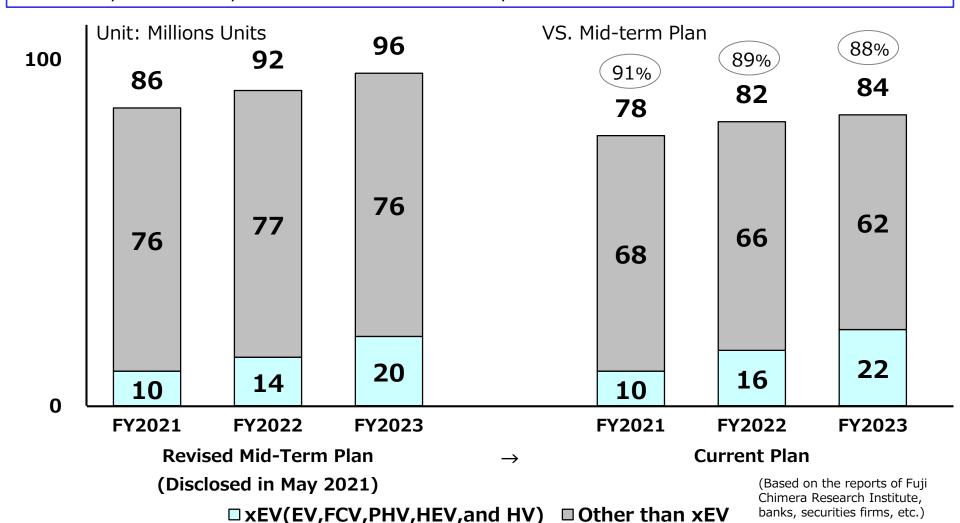


- I. FY2022 Financial Summary
- II. FY2023 Forecast and Mid-Term Plan Progress
 - **III.** Brand Purpose and CSR Policy
 - **IV.** Topics

1. Revised Estimates for World Auto Production /// IRISO



- •Global auto production is likely to slowly increase from 82mm units in FY2022 to 84mm units, representing a 2.4% YoY growth rate.
- •xEV sales growth exceeded the expectations set in the mid-term plan, which was revised in FY2021, and is expected to surpass 25% of total world auto production in FY2023



2. FY2023 Earnings Forecast



Unit: JPY in Millions

			Offic. JPY III Millions
	FY2022	FY2023	YoY
Net Sales	52,903	55,000	+2,096 +4.0%
Cost to Sales Revenue Ratio	67.3%	67.0%	riangle0.3pts
Operating Profit	6,940	7,700	+759 +10.9%
Operating Profit Marin	13.1%	14.0%	+0.9pts
Pretax Profit	7,034	7,350	+315
Net Income	5,541	5,700	+158 +2.9%
EPS	235.58円	244.00円	
Exchange Rate Period Average	134.95円 141.24円 19.68円	130.00円 140.00円 19.50円	△4.95円 △1.24円 △0.18円
Capital Expenditure	8,427	10,000	+1,572
Depreciation & Amortization	6,168	6,500	+332



3. Changes in Sales and Operating Profit YoY



Unit: JPY in Millions

	Net Sales	Operating Profit	Operating Profit	Factor
FY2022 Result	52,903	6,940	13.1%	
Currenty Impact	(1,000)	+0		USD: 134.95円→130.00円、96% EUR: 141.24円→140.00円、99% CNY: 19.68円→ 19.50円、99%
Change in product volume	+3,096	+1,250		
Change in Material cost		(400)		Impact on gold and copper prices
Change in Fixed Cost		(1,300)		Increase in expenses for personnel, depreciation and ERP launch
Cost Reduction, etc.		+1,209		Cost reduction, business risks, etc.
Total Change Factor	+2,096	+759		
FY2023 Plan	55,000	7,700	14.0%	

The forecast indicates that production adjustment is likely to continue over the first half of FY2023. Despite geopolitical and recession risks, we are committed to boosting sales and promoting structural reforms for profit improvement, and aim for further growth in operating profit margin



Total

Automotive

Infotainment

Safety System

Powertrain

Other

Consumer

Industrial

Total

///	IK	150

YoY

+7.8%

+3.9%

+0.7%

+22.5%

+2.0%

(13.7)%

(8.1)%

+4.0%

15

FY2023

Breakdown

83.1%

32.7%

13.6%

24.0%

12.7%

9.6%

7.3%

100.0%

4. FY2023 Net Sales Target by Market	///IRISO
	Unit: JPY in Millions

FY2022

Net Sales

17,330

7,445

10,771

6,862

6,141

4,352

52,903

Copyright © 2023 IRISO Electronics co.,ltd. All Rights Reserved.

79.2% 42,409

Breakdown

32.8%

14.1%

20.4%

13.0%

11.6%

8.2%

100.0%

Net Sales

18,000

7,500

13,200

7,000

5,300

4,000

55,000

80.2% 45,700

FY2021

Breakdown

36.5%

15.9%

13.3%

13.5%

11.1%

9.6%

100.0%

Net Sales

34,756

16,015

6,989

5,847

5,904

4,884

4,223

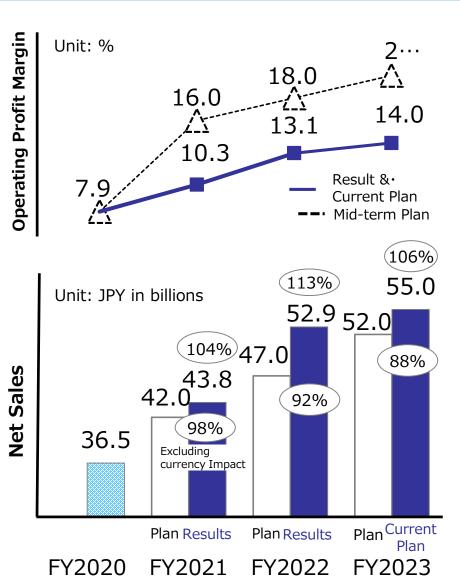
43,863

4. FY2023 Net Sales Target by Market	/// IRISC
4. FY2023 Net Sales larget by Market	/// IKI50



5. FY2021-2023 Mid-Term Plan Progress





- Slump in global auto production due to the COVID-19 impact and parts shortage FY2023: 96mm units set in the mid-term plan → 84mm units, representing 88%, compared to
 - → 84mm units, representing 88%, compared to the expectation set in the mid-term plan
- Net sales on the high growth track, driven by sales rise in the powertrain market, mainly in the xEV market, as well as by weakening yen, despite the fall of the auto industry
- Operating profit margin comes in lower than expected due to negative factors such as dropping capacity utilization, and soaring raw material and shipping costs. The profit structure improvement project has been underway since FY2022

Exchange Rate Assumption	FY2020	Mid- Term Plan	FY2021 Results	FY2022 Results	FY2023 Plan
USD	106.17	105.00	112.86	134.95	130.00
	JPY	JPY	JPY	JPY	JPY
EUR	123.73	127.00	131.01	141.24	140.00
	JPY	JPY	JPY	JP	JP
RMB	15.63	16.00	17.59	19.68	19.50
	JPY	JPY	JPY	JPY	JPY

6. Key Strategies



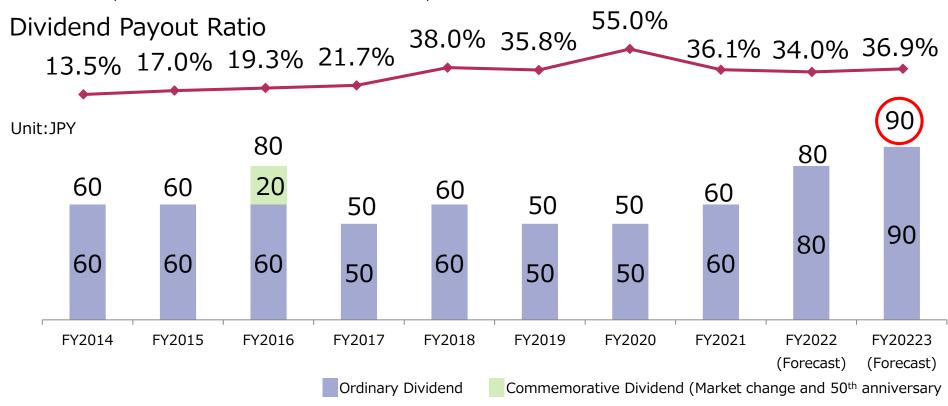
Strategy	Detail
1. Reap the results of the profit structure improvement project	 Review our pricing policy and long-tail marketing strategy Run a project to reduce the manufacturing costs of the flagship product lines Raise productivity, make a logistics reform to reduce total storage and distribution costs, etc.
2. Develop flagship product lines	 Further develop the product lines through the launch of new products for xEVs Develop BtoB connectors for next generation high-speed transmission Develop product lines for automotive camera Develop connectors for integrated ECUs
3. Enhance sales force performance	 Promote sales in all markets of connectors for high-speed transmissions Improve business resource management for increasing sales in the industrial market Build a strong sales organization in India and South East Asia
4. Boost production capacity and improve BCP structure	 Hanamaki factory: operation launch in November 2023 → promote the shift to in-house tooling production Akita plant: run a project for operation launch in 2025
5. Launch new ERP System smoothly	

7. Shareholder Return



- •Expected payouts: for FY2022, increase from initially expected 60 to 80JPY and for FY2023, 90JPY
- ·Target payout ratio: steady dividend payment and dividend ratio of 36% and higher
- •To achieve our long-term goal of a ROE of 10% or higher, we focus our efforts on keeping the optimal balance between the dividend payout ratio and the ratio of profits retained for strategic investment in the company for its future growth, as well as on reviewing the capital policy, although investment funds will remain to be needed for expanding our future business.

Note) In September 2017, the share was split into 1:2. Share prices before FY2016 are those before the split





- I. FY2022 Financial Summary
- II. FY2023 Forecast and Mid-Term Plan Progress
- III. Brand Purpose and CSR Policy
 IV. Topics

1. Brand Purpose and Dream



Management Philosophy: "Bridging to a brighter tomorrow, we cherish individuality, cultivate values through innovation and creativity, and commit to a positive and smart future."

→ To bring this philosophy into shape, we have set our purpose (what role IRISO should play in society) and dream (what we envision making happen in the future world).

Statement:

Together, surpassing expectations by empowering connections to enrich society and delight people

Purpose (What role we play in society):

We connect over electric paths with our strong proposal ability to empower customers.

Dream (What we envision making happen in society):

We are deeply committed to the act of "connecting" and create a future world friendly to people and environment, where a wide array of features and functions are easily connected.

- ·High quality: legal compliance, quality first and customer trust
- Manpower-saving: deep commitment to floating technology for assembly automation
- •Resource saving: deep commitment to downsizing and composite technology for lightweight products

2. CSR Policy



CSR Policy: "Lean Process for the Earth"

"Mottainai," the term in Japanese which conveys the sense of regret over waste, is not simply a concept to promote 3R waste management (Reduce, Reuse and Recycle).

IRISO CSR (Corporate Social Responsibility) practice is to avoid and reduce such "mottainai" in human resources, time, space and others through running our business. We proactively identify such "mottainai" in society, customers' businesses and our business process to deliver superior social values by lean thinking and practice. Then, we figure out solutions for our customers, suggest them worldwide and drive social change through using the knowhows (technology) and enthusiasm of all IRISO employees.

- •IRISO plays a part in making a better society and addressing environmental and social issues through operating its business.
 - → Utilization of our connectors leads to improved work efficiency for customers, reduced working hours, compact and lightweight equipment and robotic automation, and we can make contributions to efforts aimed at resource saving, energy saving and tacking shrinking labor force.
- •We have again set our CSR goal as "coexistence with society and social contribution". We will take our CSR activities as our business driving force for future company growth and be dedicated to "sustainable business".



- I. FY2022 Financial Summary
- II. FY2023 Forecast and Mid-Term Plan Progress
- **III.** Brand Purpose and CSR Policy
- IV. Topics

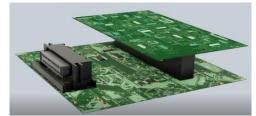
Topics



■ Exhibit at "Automotive Engineering Exposition 2023 in YOKOHAMA"

- •The "Automotive Engineering Exposition 2023 in YOKOHAMA" will be held at Pacifico Yokohama from May 24 (Wed) to May 26 (Fri). IRISO will exhibit for the first time at the event.
- We will showcase our new products that support xEV light-weighting and ADAS integration.





■ Billboard advertising at Shin-Yokohama Station

- •Billboard ad at the north ticket gate of the station on the Sotetsu-Tokyu Shin-Yokohama Line which opened on March 18th.
- •IRISO, a company based in Shin-Yokohama, expresses its dedication to supporting the growth of the city and people living there, as well as Yokohama F. Marinos, a local football team, as an official sponsor.



Company Profile



Company Name	IRISO ELECTRONICS CO., LTD.
Business Description	Manufacture and sales of various types of connectors
Establishment	December 1966
Number of Employees	3,104 (as of March 31, 2023)
Capital	5,640 million yen (as of March 31, 2023)
Headquarters	2-13-8, Shinyokohama, Kohoku-ku, Yokohama, Kanagawa
Operations Japan Overseas	Headquarters, Fukushima, Ibaraki, Aichi, and Osaka Singapore, Hong Kong, U.S.A., Germany, Thailand, South Korea, China(Shanghai, Dalian, Tianjin, Suzhou, Shenzhen, Chongqing), Malaysia, Taiwan, and India
Research & Development	Headquarters(IRISO Technology Park), Kawasaki(Production Technology Development Center), Iwate(IRISO Engineering, Ltd), and Shanghai R&D Center
Manufacturing Plants	Japan(Ibaraki), China(Shanghai, Nantong), Philippines(Manila), and Vietnam(Hai Duong)